HRV BEE (Pty) Ltd B-BBEE Approved Registration Auditor Registration No.: 879975B



7 Collins Road Arboretum Bloemfontein 9301

Tel: 051 448 8188 Fax: 051 448 8179

Broad-Based Black Economic Empowerment Qualifying Small Enterprise Verification Certificate

Certificate No.: 02/B-BBEE: QSE12/02/2014/F464

NEWTONS

Registration number: N/A

Vat number : 4470104102

Physical location : 27 PARK ROAD, WILLOWS, BLOEMFONTEIN **POSTAL Address :** P O BOX 20292, WILLOWS, BLOEMFONTEIN, 9320

This entity is confirmed to be a Qualifying Small Enterprise. The verification thereof was based on the principles contained in Codes of Good Practice as promulgated on 9 February 2007 (Gazette no. 29617), issued in terms of Section 9 of the B-BBEE Act 53 of 2003 & the Chartered Accountancy Sector Code, gazetted on 10 May 2011. The financial information for the year ended 28 February 2013 were scrutinized. Our independant opinion of the BEE status of the entity based on the information provided to us is as follows:

| BEE status level: | 60 No. | , E | Level One | | |
|--|---------------------------------------|------------------|--|--|--|
| Procurement Recognition Level: | | | 135% 0.00% 0.00% Not measured | | |
| Black ownership: | | | | | |
| Black ownership (modified flow-through): | | | | | |
| Black woman ownership: | | | | | |
| Value Adding Supplier: | | | YES | | |
| | 44.571 6.52 | <u>Weighting</u> | <u>Score</u> | | |
| Ownership: | | 25 | Not chosen | | |
| Management Control: | | 25 | Not chosen | | |
| Employment Equity: | | 25 | Not chosen | | |
| Skills Development: | | 25 | 25.00 | | |
| Preferential Procurement: | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 25 | 25.00 | | |
| Enterprise Development: | 10 A | 25 | 25.00 | | |
| Socio-Economic Development: | | 25 | 25.00 | | |
| Overall Score: | | 100 | 100.00 | | |

Although the abovementioned is the current level of turnover / income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa & the Chartered Accountancy Sector Code, gazetted on 10 May 2011.

Our limited assurance report dated 12-Feb-14 is available for inspection at the registered office of NEWTONS together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than those who engaged us, for our work, for this report, or for the conclusion we have reached.

B-BBEE Verified

Suné Kot

Registered Auditor Registration No.: 879975B B-BBEE Approved Registered Auditor



Date of issue: 12-Feb-14
Expiry date: 11-Feb-15
Period of validity: 12 months



HRV BEE (Pty) Ltd B-BBEE Approved Registered Auditor: Suné Kotzé Registration No.: 879975B NEWTONS

Certificate No.: 02/B-BBEE: QSE12/02/2014/F464

Expiry date: 11/02/2015

LIMITED ASSURANCE REPORT OF THE INDEPENDENT B-BBEE APPROVED REGISTERED AUDITOR

To the management of NEWTONS

We have completed our limited assurance engagement on the B-BBEE Status as at 12-Feb-14, as set out on page 1 of the Broad-Based Black Economic Empowerment ("B-BBEE") Verification Certificate, Certificate No.: 02/B-BBEE: QSE12/02/2014/F464 of NEWTONS (the "Certificate"), and the Scorecard as set out on page 3 of the Certificate. We clarify that our engagement is on the basis of information provided by management.

Responsibility of management

The management are responsible for the preparation of the Scorecard and determining the B-BBEE status in accordance with the Codes of Good Practice on Black Economic Empowerment ("the Codes of Good Practice"), gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa ("the B-BBEE Act") & the Chartered Accountancy Sector Code, gazetted on 10 May 2011. The management are also responsible for such internal control as management determines is necessary to enable the preparation of information and the B-BBEE Scorecard that is free from material misstatement, whether due to fraud or error.

Responsibility of B-BBEE Approved registered auditor

Our responsibility is to express a limited assurance conclusion on the B-BBEE Status reflected in the Certificate based on the procedures we have performed. We conducted our limited assurance engagement in accordance with the South African Standard on Assurance Engagements (SASAE) 3502: Assurance Engagements on Broad Based Black Economic Empowerment (B-BBEE) Verification Certificates. This standard requires us to comply with ethical requirements and to plan and perform this engagement to obtain limited assurance about whether the Certificate is free from material misstatement.

A limited assurance engagement with respect to a B-BBEE Verification Certificate involves performing procedures regarding the Scorecard and B-BBEE Status of the measured entity based on the criteria and requirements contained in the Codes of Good Practice. The procedures performed depend on the assurance provider's judgement. The nature of those procedures is different from and the extent is substantially less than in a reasonable assurance engagement, and consequently they do not enable us to obtain the assurance necessary to become aware of all significant matters that might be identified in a reasonable assurance engagement.

We believe that the evidence we have obtained in our limited assurance engagement is sufficient and appropriate to provide a basis for our conclusion.

Summary of work performed

Our work performed included:

- 1) Obtaining an understanding of the entity and its environment and the underlying records sufficient to identify areas in the Scorecard where material misstatements are likely to arise, and to be able to design procedures to address those areas;
- 2) Inquiring of management and employees responsible for the preparation of the B-BBEE compliance information;
- 3) Performing such additional procedures as we considered necessary;
- 4) Re-performing calculations to determine whether the scores reflected in the Scorecard have been classified and determined in all material respects in accordance with the Codes of Good Practice.

Limited assurance conclusion

Based on our procedures performed, nothing has come to our attention that causes us to believe that the B-BBEE Status reflected in the Certificate has not been determined, in all material respects, in accordance with the Codes of Good Practice gazetted on 9 February 2007 in terms of the B-BBEE Act & the Chartered Accountancy Sector Code, gazetted on 10 May 2011.

Restriction on liability

Our engagement has been undertaken so that we are able to report to NEWTONS in accordance with the terms of our engagement. We do not accept or assume responsibility to anyone other than NEWTONS, for our work, for this report, or for the conclusion we have reached.

Registered Auditor Registration No.: 879975B
B-BBEE Approved Registered Auditor

Date signed: 12-Feb-14



HRV BEE (Pty) Ltd B-BBEE Approved Registered Auditor: Suné Kotzé Registration No.: 879975B

NEWTONS

Certificate No.: 02/B-BBEE: QSE12/02/2014/F464

Expiry date: 11/02/2015

| | CATEGORY | | D BLACK ECONOMIC EMPOWERN | | WEIGHT | | TARGET | | |
|---|---------------------------------|--|--|------------------------------------|-------------------|--------------------------|------------|----------------|--|
| | CATEGORY | | CRITERIA | | POINT | | ACHIEVED | SCORE ACHIE | |
| | | | CODE SERIES 801 - | – OWNEI | RSHIP | | | | |
| 301.1 | VOTING RIGHTS | 801.1 | EXERCISABLE VOTING RIGHTS IN THE ENTERPRISE IN THE HAPPEOPLE | ANDS OF BLACK | 10 | 32.5% | 0.0096 | .00 | |
| 01.2 | ECONOMIC INTEREST | 801.2 | ECONOMIC INTEREST IN THE ENTERPRISE TO WHICH BLACENTITLED | CK PEOPLE ARE | 15 | 32.5% | 0.00% | .00 | |
| 801.3 | | | EXERCISABLE VOTING RIGHTS IN THE ENTERPRISE IN THE HAPEOPLE, FOR HAVING ACHIEVED THE FOLLOWING TARGETS: | ANDS OF BLACK | | | | | |
| | BONUS POINTS | 801.3 | BETWEEN 32.5% AND 39% | | 1 | 32.596 - 3996 | | | |
| | | | BETWEEN 40% AND 49% 50% OR MORE | | 2 | 40% - 49% 50% OR MORE | 0.00% | .00 | |
| | | | | TARGET | 28 | | E ACHIEVED | 0.00 | |
| | | | CODE SERIES 802 – MANA | AGEMEN | T CON | TROL | | | |
| 02,1 | TOP MANAGEMENT PARTICIPATION | 802.1 | BLACK REPRESENTATION AT TOP MANAGEMENT LEVEL | | 25 | 50.196 | 0.00% | .00 | |
| 02.2 | BONUS POINTS | 802.2 | BLACK WOMAN REPRESENTATION AT TOP MANAGEMENT LEV | VEI. | 2 | 25% | 0.00% | .00 | |
| | | | | TARGET | 27 | SCORI | E ACHIEVED | 0.00 | |
| | | | CODE SERIES 803 – EMP | LOYME | NT EQU | UTY | | | |
| | EMPLOYMENT | 803.1.1 | BLACK EMPLOYEES WHO ARE MANAGEMENT AS A % OF ALL (USING ADJUSTED RECOGNITION FOR GENDER) | MANAGEMENT | 15 | 60% | 0.00% | .00 | |
| 803.1 | EQUITY | 803.1.Z | BLACK EMPLOYEES AS A % OF ALL EMPLOYEES (USI RECOGNITION FOR GENDER) | NG ADJUSTED | 10 | 70% | 0.00% | .00 | |
| 03.2 | BONUS POINTS | 803.2.1 | MEETING OR EXCEEDING THE EAP TARGETS | | 2 | | | .00 | |
| | | | | TARGET | 27 | | E ACHIEVED | 0.00 | |
| | | | CODE SERIES 804 – SKII | LS DEVE | <u>LOPM</u> | <u>ENT</u> | | | |
| 4.10 | LEARNING PROGRAMMES | 804.1 | ADJUSTED SKILLS DEVELOPMENT SPEND ON LEARNING PRO BLACK EMPLOYEES AS A % OF LEVIABLE AMOUNT (INCLUD SPENT ON LEARNERSHIPS) | | 25 | 2% | 4.1896 | 25.00 | |
| | | | | TARGET | 25 | SCORI | E ACHIEVED | 25.00 | |
| | | | CODE SERIES 805 – PREFERI | ENTIAL P | ROCU | REMENT | | | |
| 5,1 | PREFERENTIAL PROCUREMENT | | | | 25 | 5096 | 52.63% | 25.00 | |
| | PROCUREMENT | | RECOGNITION LEVELS AS A % OF TOTAL MEASURED PROCURE | TARGET | 25 | SCOPI | E ACHIEVED | | |
| | | | CODE SEDIES ON ENTER | | 25 | | ACHIEVED | 25.00 | |
| | | | CODE SERIES 806 – ENTER | | VELU | PIMIEN I | | | |
| 06.1 | ENTERPRISE DEVELOPMENT | 806.1 | AVERAGE ANNUAL VALUE OF ALL QUALIFYING ENTERPRISE CONTRIBUTIONS AS A % OF NPAT: | DEVELOPMENT | 25 | 2.0% | 5.1796 | 25.00 | |
| | | | | TARGET | 25 | SCORE | ACHIEVED | 25.00 | |
| | | | CODE SERIES 807 – SOCIO-EC | ONOMIC | DEVE | LOPMENT | | | |
| 807.1 | SOCIO-ECONOMIC DEVELOPMENT | 807.1 | AVERAGE ANNUAL VALUE OF ALL QUALIFYING SOC DEVELOPMENT CONTRIBUTIONS AS A % OF NPAT | CIO-ECONOMIC | 25 | 1.0% | 1.6796 | 25.00 | |
| | | | | TARGET | 25 | SCORE | ACHIEVED | 25.00 | |
| | | | | | | TOTAL SCORE | ACHIEVED: | 100.00 | |
| ESU | ULT OF SCORE AC | HIEV | | BBEE Contribu | tor Status | Scorecard - Overall So | Procuremen | nt Recognition | |
| EE | STATUS LEVEL: | | Level One | | | | Le | evel | |
| EE PROCUREMENT RECOGNITION LEVEL: 135 % | | Level 1 contributor Level 2 contributor | | = 100 points = 85 -< 100 points | | 135.00% | | | |
| | | Level 3 contr | | = 75 -< 85 points | | 125.00% | | | |
| | | | | Level 4 contr | Na Control | = 65 -< 75 points | | 100.00% | |
| | | | | Level 5 contr | ibutor | = 55 -< 65 points | 80 | 80.00% | |
| | | | | Level 6 contr | | = 45 -< 55 points | | 60.00% | |
| | | | Level 7 contri | | = 40 -< 45 points | | 50.00% | | |
| | | | | Level 8 contri | putor | = 30 -< 40 points | 10. | .00% | |